

## 2021 Health Plan - Per the Provisions of 16 V.S.A Chapter 61

Period of Coverage: 01/01/21 - 06/30/21

[VEHI 2021 Decision Support Site](#)

**Licensed Teachers & Administrator Positions : Employees of Vermont school districts and supervisory unions providing employment services that require a professional teacher's license from the VT AOE**

EMPLOYEE BI-WEEKLY PREMIUM DEDUCTION (Mandatory cost to join the plan.)				
	CDHP GOLD	PLATINUM	GOLD	CDHP SILVER
SINGLE	72.66	120.05	104.46	63.66
PARENT CHILD	112.34	237.40	211.88	107.32
TWO PERSON	136.46	275.54	244.36	127.32
FAMILY	201.27	356.76	313.34	181.16

EMPLOYEE ANNUAL PREMIUM DEDUCTION (Mandatory cost to join the plan.)				
	CDHP GOLD	PLATINUM	GOLD	CDHP SILVER
SINGLE	1,743.84	2,881.20	2,507.04	1,527.86
PARENT CHILD	2,696.04	5,697.48	5,085.12	2,575.58
TWO PERSON	3,275.02	6,613.06	5,864.62	3,055.78
FAMILY	4,830.46	8,562.22	7,520.26	4,347.84

EMPLOYER SHARE BI-WEEKLY PREMIUM				
	CDHP GOLD	PLATINUM	GOLD	CDHP SILVER
SINGLE	290.64	290.64	290.64	254.64
PARENT CHILD	449.34	449.34	449.34	429.26
TWO PERSON	545.84	545.84	545.84	509.30
FAMILY	805.08	805.08	805.08	724.64

EMPLOYER SHARE ANNUAL PREMIUM				
	CDHP GOLD	PLATINUM	GOLD	CDHP SILVER
SINGLE	6,975.36	6,975.36	6,975.36	6,111.46
PARENT CHILD	10,784.16	10,784.16	10,784.16	10,302.34
TWO PERSON	13,100.06	13,100.06	13,100.06	12,223.10
FAMILY	19,321.82	19,321.82	19,321.82	17,391.36

HRA OR HSA ANNUAL EMPLOYER PAID BENEFIT				
	CDHP GOLD HRA Only	PLATINUM HRA Only	GOLD HRA Only	CDHP SILVER HRA or HSA
SINGLE	2,100	2,100	2,100	2,100
PARENT CHILD	4,200	4,200	4,200	4,200
TWO PERSON	4,200	4,200	4,200	4,200
FAMILY	4,200	4,200	4,200	4,200

EMPLOYEE PAID LAST LIABILITY (Final amount due by the employee after the HRA has expensed.)				
	CDHP GOLD	PLATINUM	GOLD	CDHP SILVER
SINGLE	400	700	1,000	1,900
PARENT CHILD	800	1,400	2,000	3,800
TWO PERSON	800	1,400	2,000	3,800
FAMILY	800	1,400	2,000	3,800

*\*The silver plan is the only plan with the option of an HSA (Health Savings Account). If the HSA is elected it is the employees responsibility to pay all claims using the HSA funding provided, including the last liability.*