

## 2021 Health Plan - Per the Provisions of 16 V.S.A Chapter 61

Period of Coverage: 01/01/21 - 06/30/21

[VEHI 2021 Decision Support Site](#)

**Non-licensed school employees: For the purposes of retirement and collective bargaining, non-licensed school employees are generally defined as "municipal employees". Municipal employees are defined in 21 V.S.A Section 1722.**

EMPLOYEE BI-WEEKLY PREMIUM DEDUCTION (Mandatory cost to join the plan.)				
	CDHP GOLD	PLATINUM	GOLD	CDHP SILVER
SINGLE	36.33	83.72	68.13	31.83
PARENT CHILD	56.17	181.23	155.71	53.66
TWO PERSON	68.23	207.31	176.13	63.66
FAMILY	100.63	256.12	212.71	90.58

EMPLOYEE ANNUAL PREMIUM DEDUCTION (Mandatory cost to join the plan.)				
	CDHP GOLD	PLATINUM	GOLD	CDHP SILVER
SINGLE	871.92	2,009.28	1,635.12	763.93
PARENT CHILD	1,348.02	4,349.46	3,737.10	1,287.79
TWO PERSON	1,637.51	4,975.55	4,227.11	1,527.89
FAMILY	2,415.23	6,146.99	5,105.03	2,173.92

EMPLOYER SHARE BI-WEEKLY PREMIUM				
	CDHP GOLD	PLATINUM	GOLD	CDHP SILVER
SINGLE	326.97	326.97	326.97	286.47
PARENT CHILD	505.51	505.51	505.51	482.92
TWO PERSON	614.07	614.07	614.07	572.96
FAMILY	905.71	905.71	905.71	815.22

EMPLOYER SHARE ANNUAL PREMIUM				
	CDHP GOLD	PLATINUM	GOLD	CDHP SILVER
SINGLE	7,847.28	7,847.28	7,847.28	6,875.39
PARENT CHILD	12,132.18	12,132.18	12,132.18	11,590.13
TWO PERSON	14,737.57	14,737.57	14,737.57	13,750.99
FAMILY	21,737.05	21,737.05	21,737.05	19,565.28

HRA OR HSA ANNUAL EMPLOYER PAID BENEFIT				
	CDHP GOLD HRA Only	PLATINUM HRA Only	GOLD HRA Only	CDHP SILVER HRA or HSA
SINGLE	2,200	2,200	2,200	2,200
PARENT CHILD	4,400	4,400	4,400	4,400
TWO PERSON	4,400	4,400	4,400	4,400
FAMILY	4,400	4,400	4,400	4,400

EMPLOYEE PAID LAST LIABILITY (Final amount due by the employee after the HRA has expensed.)				
	CDHP GOLD	PLATINUM	GOLD	CDHP SILVER
SINGLE	300	600	900	1,800
PARENT CHILD	600	1,200	1,800	3,600
TWO PERSON	600	1,200	1,800	3,600
FAMILY	600	1,200	1,800	3,600

*\*The silver plan is the only plan with the option of an HSA (Health Savings Account). If the HSA is elected it is the employees responsibility to pay all claims using the HSA funding provided, including the last liability.*