

### SCHEDULE OF BENEFITS FOR CLASS 3

**Policy Effective Date:** November 1, 2008

**Certificate Effective Date:** May 16, 2019

**Policy Anniversary Date:** November 1

**Policy Number:** FLX-962576

#### **Class Definition**

You are eligible for insurance if you are a member of the class defined below.

All active Union and Non-Union Employees of the Employer regularly working a minimum of 20 hours per week.

#### **Your Eligibility Waiting Period**

The Eligibility Waiting Period is the period of time you must be in Active Service to be eligible for coverage. It will be extended by the number of days you are not in Active Service.

If you were hired on or before the Policy Effective Date:  
The first of the month coinciding with or following the date of hire

If you were hired after the Policy Effective Date:  
The first of the month coinciding with or following the date of hire

### **LIFE INSURANCE BENEFITS**

If an Insured is eligible under one Class of Eligible Employees and later becomes eligible under a different Class of Eligible Employees, changes in his or her insurance due to the class change will be effective on the date of the change in class.

#### **Employee Benefits**

Amount of Insurance	1 times your Annual Compensation rounded to the next higher \$5,000, if not already a multiple thereof.
Guaranteed Issue Amount:	the lesser of 1 times Annual Compensation or \$100,000
Maximum Benefit:	the lesser of 1 times Annual Compensation or \$100,000
Terminal Illness Benefit	
Maximum Benefit:	\$50,000

TL-004774