

To: Support Staff Employees of:

Vernon Town School District
Windham Southeast School District
Windham Southeast Supervisory Union

Employees covered under a Support Staff Agreement for the above mentioned districts have mandatory participation in the Vermont Municipal Employees' Retirement System (VMERS), Group A. **All employees who work at least 1040 hours per year are required to participate.**

Established in 1975, the Vermont Municipal Employees' Retirement System is a state-administered pension plan for municipal employees of the State of Vermont. One's participation in the retirement plan forms a foundation for retirement income at a later time in life. The plan works by members and the school district making contributions to the fund; the funds are invested and interest earnings are placed in reserve to pay benefits to retired members.

Members will make a pre-tax contribution based on their annual salary in the amount set forth by the Office of the Vermont State Treasurer as follows:

FY22 Employee 3.25% Employer 4.75%

Further information regarding the retirement system can be obtained by calling the State office in Montpelier at 1-802-828-2305, by emailing tre.retirement@vermont.gov or Jennifer.grace@vermont.gov or by googling "Vermont Municipal Employees Retirement System" to be taken to the state web page.