

August 3, 2020

Dear New Colleague,

Welcome and Congratulations on your new job! Windham Southeast Education Association (WSEA) is the local union and bargaining agent for certified staff and education support personnel in the Windham Southeast School District, Windham Southeast Supervisory Union and the Town of Vernon School District. On behalf of WSEA, I welcome you to the districts and invite you to join WSEA. WSEA is an affiliate of National Education Association (NEA) and the Vermont-NEA; we have access to many services and benefits including:

- Professional Development
- Leadership Development
- Legal Counsel
- Negotiations Assistance
- Grievance and Arbitration Representation
- Professional Liability Insurance
- Tax-Sheltered Investment Programs
- Insurance Programs (home, auto, income protection)

Please feel free to call upon any member of the WSEA Executive Committee or representatives on the Board of Directors to answer any questions that may arise as you embark upon your employment or if you're interested in participating more in the union. The 2019-2020 Executive Board members are:

Scott Noren	BUHS	President	<a href="mailto:wseaprez@gmail.com">wseaprez@gmail.com</a>
Molly Stoner	Dummerston	Vice-President Elementary	<a href="mailto:wseavpelem@gmail.com">wseavpelem@gmail.com</a>
Casey Frost	WRCC	Vice-President ESP	<a href="mailto:wseavpesp@gmail.com">wseavpesp@gmail.com</a>
Jessica Earp	BAMS	Vice-President BAMS, BUHS, WRCC	<a href="mailto:wseavpbu6@gmail.com">wseavpbu6@gmail.com</a>
Ashley Nadeau	BUHS	Secretary	<a href="mailto:wseasecretary@gmail.com">wseasecretary@gmail.com</a>
Matt Betz	BAMS	Treasurer	<a href="mailto:wseatreas@gmail.com">wseatreas@gmail.com</a>
Karen Duggan	Guilford	Membership Chair	<a href="mailto:wseamembership@gmail.com">wseamembership@gmail.com</a>
Peggy Maxfield	BAMS	Past President	

The WSEA has in recent years enjoyed nearly 100% membership. This support has been invaluable in negotiating one of the better collective bargaining agreements in Vermont; which includes a salary schedule, health and dental benefits and employee protections. This better financial security and working conditions has provided us the ability to serve our communities well by providing students the opportunity to achieve their potential. The Association works for all teachers and educational support personnel in the Windham Southeast School District, Windham Southeast Supervisory Union and the Town of Vernon School District; we hope that you will choose to join us.

Sincerely,

Scott Noren  
WSEA President