

## 2021 Health Plan - Per the Provisions of 16 V.S.A Chapter 61

Period of Coverage: 01/01/22 - 06/30/22

[VEHI 2021 Decision Support Site](#)

**Non-licensed school employees: For the purposes of retirement and collective bargaining, non-licensed school employees are generally defined as "municipal employees". Municipal employees are defined in 21 V.S.A Section 1722.**

EMPLOYEE BI-WEEKLY PREMIUM DEDUCTION (Mandatory cost to join the plan.)				
	CDHP GOLD	PLATINUM	GOLD	CDHP SILVER
SINGLE	47.78	94.41	83.64	45.26
PARENT CHILD	73.87	202.06	184.66	76.30
TWO PERSON	89.73	231.55	210.01	90.53
FAMILY	132.35	287.75	258.04	128.80

EMPLOYEE ANNUAL PREMIUM DEDUCTION (Mandatory cost to join the plan.)				
	CDHP GOLD	PLATINUM	GOLD	CDHP SILVER
SINGLE	1,146.70	2,265.94	2,007.46	1,086.31
PARENT CHILD	1,772.86	4,849.42	4,431.82	1,831.22
TWO PERSON	2,153.58	5,557.26	5,040.18	2,172.63
FAMILY	3,176.40	6,906.00	6,192.96	3,091.29

EMPLOYER SHARE BI-WEEKLY PREMIUM				
	CDHP GOLD	PLATINUM	GOLD	CDHP SILVER
SINGLE	350.38	350.38	350.38	331.93
PARENT CHILD	541.71	541.71	541.71	559.54
TWO PERSON	658.04	658.04	658.04	663.86
FAMILY	970.57	970.57	970.57	944.56

EMPLOYER SHARE ANNUAL PREMIUM				
	CDHP GOLD	PLATINUM	GOLD	CDHP SILVER
SINGLE	8,409.14	8,409.14	8,409.14	7,966.25
PARENT CHILD	13,000.94	13,000.94	13,000.94	13,428.94
TWO PERSON	15,792.90	15,792.90	15,792.90	15,932.61
FAMILY	23,293.56	23,293.56	23,293.56	22,669.47

HRA OR HSA ANNUAL EMPLOYER PAID BENEFIT				
	CDHP GOLD HRA Only	PLATINUM HRA Only	GOLD HRA Only	CDHP SILVER HRA or HSA
SINGLE	2,200	2,200	2,200	2,200
PARENT CHILD	4,400	4,400	4,400	4,400
TWO PERSON	4,400	4,400	4,400	4,400
FAMILY	4,400	4,400	4,400	4,400

EMPLOYEE PAID LAST LIABILITY (Final amount due by the employee after the HRA has expensed.)				
	CDHP GOLD	PLATINUM	GOLD	CDHP SILVER
SINGLE	300	600	900	1,800
PARENT CHILD	600	1,200	1,800	3,600
TWO PERSON	600	1,200	1,800	3,600
FAMILY	600	1,200	1,800	3,600

*\*Based on 24 pays and 1.00 FTE*

*\*The silver plan is the only plan with the option of an HSA (Health Savings Account). If the HSA is elected it is the employees responsibility to pay all claims using the HSA funding provided, including the last liability.*